

Equality Objectives Statement – 2016-17

In accordance with the Equality Act 2010, schools must have published equality objectives that are specific and measurable. This must be published so that they are accessible to all and updated annually.

The North Liverpool Academy opened its doors to students in Sept 2006, accepting around 2,400 students from a wide variety of backgrounds. The NLA Equal Opportunities Policy outlines the school's aims to:

- Provide an appropriate learning experience for all students, whatever their colour, origin, culture, gender, religion or ability. The UTC has high expectations of all students.

- Provide students with the opportunity to learn in an environment free of prejudice. It is the responsibility of staff to educate against any form of prejudice or negative stereotyping and to ensure that their conduct with students and colleagues reflects this responsibility at all times.

The School Development Plan for 2016/17 includes an audit of equality policy in relation to student performance with a view to identifying specific equality objectives by the end of the Autumn term 2017 that will inform intervention planning, support planning and curriculum planning moving forward.

Origination	Authorised by	Issue No.	Page 1	Date
LM	MW	V1.0		2016