

North Liverpool Academy 2020 – 2021 Pupil Premium Strategy Statement

1. Summary information					
School	North Liverpool Academy				
Academic Year	20/21	Total PP budget	£680 461	Date of most recent PP Review	January '21
Total number of pupils	1346	Number of pupils eligible for PP	786	Date for next internal review of this strategy	April '21

2. Current attainment (Outcomes 2020)		
	Pupils eligible for PP (your school)	All Pupils (national average)
% achieving standard pass EM	46	65
% achieving strong pass EM	23	43
% achieving standard pass maths	54	70
% achieving standard pass English	61	76
Progress 8 score average	-0.19	-0.03
Attainment 8 score average	43.78	46.7

3. Barriers to future attainment (for pupils eligible for PP)	
In-school barriers <i>(issues to be addressed in school, such as poor literacy skills)</i>	
A.	Literacy Literacy skills entering Year 7 are lower for pupils eligible for PP than for other pupils and also in all other years, which prevents them from making good progress.
B.	Progress of high ability students High attaining pupils who are eligible for PP are making less progress than other high attaining pupils across both key stages. This prevents sustained high achievement at KS4.
C.	Behaviour and attitudes to learning Behaviour issues for a small group of pupils in each year group (mostly eligible for PP) are having detrimental effect on their academic progress and that of their peers.

External barriers		
D.	Attendance Attendance rates for pupils eligible for PP are well below the target for all children of 93.5%. This reduces their school hours and causes them to fall behind on average.	
4. Desired outcomes (<i>desired outcomes and how they will be measured</i>)		Success criteria
A.	All students can excel in the curriculum due to high levels of literacy and oracy.	NGRT Reading age assessments providing both ages and standardised scores are compared in order to demonstrate improvement. Gap between school PP and national non PP is narrowed. BPVS used to measure vocabulary for students
B.	Progress is improved for all students, including all prior attainment groups.	The attainment, progress and Attitude to Learning scores are measured and tracked across the year and the gap between school PP and national non PP is narrowed for attainment and progress. ATLs improve across the academic year.
C.	Behavioural issues in all years addressed and proactive interventions in place for support with the gap for PP and Non PP to be reduced.	Behaviour points and incidents are tracked and a decrease is evident in the data including a reduction in the gap between PP and Non PP. Fixed term and permanent exclusions are reduced.
D.	Increased attendance rates for all students, including those eligible for PP.	Reduce the number of persistent absentees (PA) among pupils eligible for PP. Overall attendance among pupils eligible for PP improves to be in line with 'other' pupils, demonstrated by closing the gap.

5. Planned expenditure					
Academic year	2020-2021				
The three headings below enable schools to demonstrate how they are using the Pupil Premium to improve classroom pedagogy, provide targeted support and support whole school strategies.					
i. Quality of teaching for all					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Attendance	Additional Attendance Officer £29 000	To split the key stages and have an AO for each.	Tracked and monitored by GP	Director of Inclusion	Every Data Cycle
	Attendance Rewards Trips £20 000	Students respond well to short term goals	Tracked by AOs and impact measured	Director of Inclusion	At the end of every attendance rewards programme
	Attendance rewards £5 000	Students respond well to short term goals	Tracked by AOs and impact measured	Director of Inclusion	At the end of every attendance rewards programme
	Additional EWO support £22 000	To support the allocation and increase the coverage across the school	Tracked and monitored by GP	Director of Inclusion	Every full term
	School Counsellor £20 000	To support the inclusion team with students at risk of poor attendance due to vulnerabilities	Tracked and monitored by GP	Director of Inclusion	Every full term
Literacy	GL Assessment Complete Package £25 000	On advice of Ian Mooney to drill down to investigate specific barriers	To provide detailed data for teachers and ensure it is used in QA of teacher files	SENDCo / AP Line Manager for English	At the end of the academic year
	English teachers to reduce class sizes £56 000	Evidence from Sutton Trust on reducing class sizes improving outcomes	PL and CL to track COG and PG data for impact	AP Line Manager for English / AP Senior Progress Leader	At the end of every data capture

	Assistant SENDCo £50 000	Targeting and overcoming barriers to learning will improve outcomes	SEND register used in classrooms and T&L files contain strategies to meet individual needs	SENDCo	During termly QA routines
	Literacy Consultant £60 000	Raising profile of Literacy across all subjects improves reading ages and training staff on assessment and	Reading age and vocabulary data to be used to demonstrate impact	VP	At the end of the academic year
Intervention	GCSE Pod £8 000	Use during lockdown gave assessed feedback after revision sessions	Monitor use and take up and measure against outcomes	AP Data	Last 2 data cycles
	Maths teacher to reduce class sizes £28 000	Evidence from Sutton Trust on reducing class sizes improving outcomes	PL and CL to track COG and PG data for impact	CL Maths/ AP Data	At the end of every data capture
Total budgeted cost					£323 000

ii. Targeted support					
Desired outcome	Chosen action / approach	What is the evidence and rationale for this choice?	How will you ensure it is implemented well?	Staff lead	When will you review implementation?
Literacy	GLSA extraction and reading support £90 000	Sutton Trust and 2016 data demonstrates impact of small group extraction	Tracking and monitoring after six week programme	SENDCo / AP Line Manager for English	At the end of the academic year
	Summer School Induction Programme £45 000	Recruitment and transition information. Targeting KS2 underperformance to close gap	Transition data, inclusion data and literacy (RA) data tracked	AP Comm & AP / AP Line Manager for English	End of DC1
	Easter School Literacy Programme £15 000	Literacy and numeracy programme 2016 demonstrated more than expected progress	Literacy and numeracy pre and post testing to evaluate impact	AP Comm & AP / VP Literacy	End of DC4
	After school reading club and reading room provision £5000	Immersion in reading for pleasure improves reading ages	Reading age data will measure impact and borrowing levels	Literacy GLSA/ Literacy Coordinator	Termly
	Reading strategies for transition £5000	Fluidity of transition and early intervention improves outcomes	Reading age data will measure impact	Literacy GLSA/ Literacy Coordinator	Termly
	Performances of KS4 texts £5000	Knowledge of KS4 literature texts and performances improve understanding	Literature responses tracked and demonstrate improvement	AP Line Manager for English	At the end of the academic year
	External support from exam board and consultants for English and literacy £10 000	Improved assessment and staff training to meet these needs	Assessment and intervention pathways in place	Literacy Coordinator/ AP Line Manager for English	At the end of the academic year
	Improved reading materials £10 000	Improved books for the library, chosen by the consultant	Consultant will track their use and monitor the guided learning sessions. New tracking system will track impact	Literacy Consultant	Full termly
	Training for peer mentoring, guided reading and oracy support £5000	To improve reading ages and communication skills	Reading age and BPVS data will measure impact	Literacy Coordinator	At the end of the academic year
High Ability PP	Increasing the Progress Team £10 000	National focus on HAT PP students and requirement to ensure stretch and challenge	PLs to track outcomes after data capture	AP Data	Every Data Cycle

	Residential Maths School £10 000	Data from 2015 and 2016 demonstrated impact	Final grades analysed and compared to students who did not attend	AP Data and AP Line Manager Maths	At the end of the academic year
Behaviour and ATL	Behaviour Support Assistant £20 000	Need to improve intervention to support pupils	Improvement in behaviour data	Director of Inclusion	At the end of the academic year
	Maintain new role: Inclusion Officer £30 000	Need for capacity to link with outside agencies	Increased number of partnerships with school to support students	Director of Inclusion	At the end of the academic year
	Alternative Provision Programme £40 000	Need for alternative learning environment in order to access education	Progress and attendance data demonstrates improvement	Director of Inclusion	At the end of the academic year
	Home Education Tutor £25 000	PA pupil requires home education in order to access learning	Progress data demonstrates impact	Director of Inclusion	After every data capture
	Merits/Rewards System £30 000	Need to develop confidence and celebrate success and progress in order to motivate students	Merit records and progress data to demonstrate improvement	Director of iLead/ AP Line Manager for English	After every term
	Year 7 Induction Residential £25 000	Inclusion workshops setting expectations and launching AtL ethos	Inclusion team to monitor through inclusion data	AP Line Manager for English	After every term
	Uniform Bursary £5000	Need to remove barrier to attendance and learning	Attendance data demonstrates improvement	Director of Inclusion	At the end of the academic year
	Hub extra staffing and building upgrade £30 000	Need to deliver alternative programme for students at risk of exclusion	Retention rate demonstrates impact	AP Hub	At the end of the academic year
Attendance	EWO Officer Support £60 000	Home visits improve outcomes in attendance	Attendance data demonstrates improvement	Director of Inclusion	Every data cycle
	Minibus Driver and costs £30 000	Picking up PA students from home improves attendance	Attendance data demonstrates improvement	Director of Inclusion	At the end of the academic year
	School Police Officer £50 000	Link s with police force improve attendance and ATL and support safeguarding	Attendance and punctuality data demonstrates improvement	Director of Inclusion	At the end of the academic year

	Youth Worker £6000	Need to improve intervention to support pupils	Improvement in behaviour and wellbeing data	Director of Inclusion	Every term
Total budgeted cost					£561 000

1. Data Capture October 2020 (Predicted grades for 2021 outcomes)		
	Pupils eligible for PP (your school)	All Pupils (national average)
% achieving standard pass EM	39	65
% achieving strong pass EM	13	43
% achieving standard pass maths	46	70
% achieving standard pass English	64	76
Progress 8 score average	-0.33	-0.03
Attainment 8 score average	36.99	46.7
% High ability achieving standard pass EM	67	93
% High ability achieving strong pass EM	39	77
% High ability achieving standard pass maths	70	96
% High ability achieving standard pass English	87	95
High ability Progress 8 score average	-0.74	0.01
High ability Attainment 8 score average	50.07	60.9
Whole School Attendance	89%	

2. Data Capture December 2020 (Predicted grades for 2021 outcomes)		
	Pupils eligible for PP (your school)	Pupils not eligible for PP (national average)
% achieving standard pass EM		
% achieving strong pass EM		
% achieving standard pass maths		
% achieving standard pass English		
Progress 8 score average		
Attainment 8 score average		
% High ability achieving standard pass EM		
% High ability achieving strong pass EM		
% High ability achieving standard pass maths		
% High ability achieving standard pass English		
High ability Progress 8 score average		
High ability Attainment 8 score average		
Whole School Attendance		

3. Data Capture February 2021 (Predicted grades for 2021 outcomes)		
	Pupils eligible for PP (your school)	Pupils not eligible for PP (national average)
% achieving standard pass EM		

% achieving strong pass EM		
% achieving standard pass maths		
% achieving standard pass English		
Progress 8 score average		
Attainment 8 score average		
% High ability achieving standard pass EM		
% High ability achieving strong pass EM		
% High ability achieving standard pass maths		
% High ability achieving standard pass English		
High ability Progress 8 score average		
High ability Attainment 8 score average		
Whole School Attendance		

4. Annual Review September 2021 - Results		
	Pupils eligible for PP (your school)	Pupils not eligible for PP (national average)
% achieving standard pass EM		
% achieving strong pass EM		
% achieving standard pass maths		
% achieving standard pass English		
Progress 8 score average		
Attainment 8 score average		
% High ability achieving standard pass EM		
% High ability achieving strong pass EM		
% High ability achieving standard pass maths		
% High ability achieving standard pass English		
High ability Progress 8 score average		
High ability Attainment 8 score average		
Whole School Attendance		

