

How the NLA measures and assesses the impact of the careers programme on students

Gatsby Benchmark	Explanation of Careers Area	Success Criteria
1. A stable careers programme	NLA to have an embedded programme of career education and guidance that is known and understood by pupils, parents, teachers and employers.	Shared programme with students and parents on the school website. The programme to be reviewed regularly and updated.
2. Learning from labour market information	NLA to have access to good-quality information about future study options and labour market opportunities. They will need the support of an informed adviser to make best use of available information.	Up to date labour market opportunities to be shared with stakeholders effectively.
3. Addressing the needs of each pupil	NLA students have different career guidance needs at different stages, tailored to the needs of each student. A school's careers programme should embed equality and diversity.	Ensure that the careers programme is regularly evaluated by staff and student voice.
4. Linking curriculum learning to careers	Subjects link curriculum learning with careers.	Subject display boards and planning should reflect the relevance of subject career pathways.
5. Encounters with employers and employees	NLA students have multiple opportunities to learn from employers about work, employment and the skills that are valued in the workplace.	Planned opportunities to learn from employers through the key stages, impact evaluate and reviewed by student voice.
6. Experiences	NLA students have first-hand experiences of the workplace through work visits, work shadowing and/or work experience to help their exploration of career opportunities.	Secure a work experience placement for all students during their time at NLA.
7. Encounters with further and higher education	NLA students understand the full range of learning opportunities that are available to them. This includes both academic and vocational routes and learning in schools, colleges, universities and in the workplace.	Offer a wealth of opportunities to all NLA students covering all learning and workplace pathways post 16.
8. Personal guidance	NLA students have opportunities for guidance interviews with a careers adviser.	Enable all NLA students to explore such guidance interviews.